• Provide the NESDIS workforce with full and fair opportunities for employment, career advancement, and access to resources and programs.
• Effectively recruit qualified individuals at all levels whose diverse backgrounds, experience, education, and skills will advance NESDIS’s mission.
• Use diverse hiring panels to create an inclusive interview environment.
• Cultivate an inclusive work environment that empowers and engages every NESDIS team member.

Cascaded Organizational Goals:

• **Item 1 Strategic Goals:**
  • Select “Goal 5: Provide 21st Century Service with 21st Century Capabilities”
  • Enter **Strategic Objective** “5.2: Optimize workforce and diversity, equity, and inclusion practices”
  • Enter **Bureau/Operating Unit Goal:** “People”
• **Item 2: Critical Element, Objective and Element Weight.**
• **Item 3: Major Activities or Required Results Related to Above Element**